

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF NEW YORK

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LUCAS VASQUEZ LEONARDO, :
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Plaintiff, :
:
:
-v- : 22 Civ. 2085 (JPC)
:
SHADES OF GREEN LLC and JOHN PATRICK :
CORMICAN, :
:
Defendants. :
----- X

JOHN P. CRONAN, United States District Judge:

The Parties are hereby ORDERED to appear for a status conference on September 13, 2022, at 2:00 p.m. Counsel for all parties shall call (866) 434-5269, access code 9176261. The Parties should be prepared to discuss why the bifurcated settlement agreement, which entails a complete, general release of any and all claims relating to Plaintiff's employment under various federal and state laws other than the FLSA, should be approved. *See, e.g., Bazile v. Asset Protection Grp. LLC, No. 18 Civ. 6820 (DLI) (SJB), 2019 WL 7985168, at *3 (E.D.N.Y. Nov. 27, 2019)* ("A plaintiff who executes a FLSA settlement containing a limited release, while simultaneously executing a NYLL settlement containing a general release, has not in fact received a limited release."); *Torres v. McGowan Builders, No. 18 Civ. 6099 (RML), 2020 WL 5369056, at *3 (E.D.N.Y. Sept. 8, 2020)* (denying approval of "bifurcated" settlement, memorialized in two agreements, where the non-FLSA agreement contained "several provisions that would be impermissible if included in the FLSA settlement agreement").

SO ORDERED.

Dated: September 8, 2022
New York, New York



JOHN P. CRONAN
United States District Judge